



UNIFORM POLICY

MIDDLEWICH HIGH SCHOOL

September 2026

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Equality Act 2010 issues fully considered	Yes – considered to have a neutral impact

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UNIFORM AND APPEARANCE POLICY

1 Background

- 1.1 Middlewich High School is a member of The Sir John Brunner Foundation, a multi-academy trust created under the provisions of the Academies Act 2010. The Foundation is a company limited by guarantee incorporated in England and Wales with company number 11227336. It is an exempt charity and its Directors are also charity trustees.
- 1.2 Middlewich High School pays regard to the impact of the Uniform and Appearance Policy on students who share a protected characteristic as set out in the Equality Act 2010. As such, Middlewich High School acts in accordance with their obligations not to discriminate unlawfully.
- 1.3 Middlewich High School is sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important policies, such as academy safety or discipline.
- 1.4 In developing and implementing this policy, Middlewich High School will ensure that it complies with the Human Rights Act 1998 and Equality Act 2010, and take into account key considerations such as safeguarding requirements and the health and safety of students.
- 1.5 Middlewich High School considers that uniform plays an important role in promoting the ethos of individual secondary academies, providing a sense of belonging and identity, whilst setting an appropriate tone for education.

2 Legislation and Statutory Guidance

- 2.1 [Human Rights Act 1998](#)
- 2.2 [Equalities Act 2010](#)
- 2.3 [Cost of school uniforms - GOV.UK, July 2026](#)
- 2.4 [School uniforms: guidance for schools - GOV.UK, July 2026](#)

3 Aims

- 3.1 The Middlewich High School endeavours to ensure that the uniform is affordable, as parents/carers should not have to think about the cost of a school uniform when choosing which school(s) to apply for.
- 3.2 Middlewich High School considers the total cost of school uniform, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.

- 3.3 Middlewich High School will endeavour to keep the use of branded items to a minimum in line with the schools uniform guidance to schools July 2026.
- 3.4 Middlewich High School will work to ensure that the uniform supplier arrangements give the highest priority to cost and value for money, including the quality and durability of the garments.
- 3.5 Middlewich High School will endeavour to ensure that pre-loved uniforms are available for parents/carers to acquire, with information provided to parents/carers of current and prospective students.

4 Roles and Responsibilities

4.1 Governing Body

- 4.1.1 The Governing Body ensure that, in developing and implementing this policy, they comply with the Human Rights Act 1998 and Equality Act 2010.
- 4.1.2 The Governing Body will take into account key considerations such as safeguarding requirements and the health and safety of students.

4.2 Senior Leaders

- 4.2.1 The Middlewich High School Senior Leaders engage with students, parents and staff when considering any significant changes to the Uniform and Appearance Policy.
- 4.2.2 The Middlewich High School Senior Leaders play a crucial role in making sure all staff understand the uniform and appearance requirements and the importance of maintaining them.
- 4.2.3 The Middlewich High School Senior Leaders ensure that new staff induction includes a focus on The Academy's Uniform and Appearance Policy, whilst considering any appropriate training required for all staff to effectively meet their duties and functions as set out within the policy.

4.3 Teachers and Support Staff

- 4.3.1 Staff play an important role in promoting the importance of uniform and upholding the requirements of this policy.
- 4.3.2 Staff are responsible for taking appropriate action when students are in breach of this policy, in accordance with the Student Behaviour Policy.

4.4 Students

- 4.4.1 All students are expected to comply with the requirements set out in this policy in relation to their uniform and appearance.
- 4.4.2 All students are encouraged to wear their uniform without modification, as set out in this policy.

4.5 Parents and Carers

- 4.5.1 Parents/carers hold an important role in supporting Middlewich High School implementation of this policy and are encouraged to reinforce the policy at home, as appropriate.
- 4.5.2 Where parents/carers may have a concern about the implementation of this policy, this should be raised directly with Middlewich High School, whilst continuing to work in partnership with them.

5 Middlewich High School Uniform and Appearance Requirements

School Uniform Supplier

Our school uniform supplier is:

<https://www.swischoolwear.co.uk/>

Main Telephone: 01928 752 610

5.1 Compulsory Items:

- School blazer
- School tie
- White shirt
- Black trousers – tailored in style and not jeans or skinny fit. Leggings are not allowed.
- Black tights or black/white socks (below the knee).
- Black shoes – black sensible shoes (not boots, trainers, canvas or Converse shoes).
- No dangerous high heels or canvas footwear will be allowed. It should be noted that reasonably robust school shoes are desirable for safety reasons.
- School backpack/bag

5.2 Optional:

- School skirt (Branded from SWI)
- School jumper (Branded from SWI or plain black V neck) which does not replace the blazer but can be worn underneath it. No other jumpers or sweatshirts are permitted.

5.3 Jewellery, Nails and Hairstyles:

It is not appropriate to wear make-up or nail varnish at school. Acrylic nails are not permitted and if worn present a safety risk.

Extremes of hairstyle or hair colour are inappropriate for school and will be deemed unacceptable.

It is not appropriate to wear make-up (including eyelash extensions) or nail varnish at school.

Students will only be permitted to wear one plain stud in each ear lobe and a watch (smart watches are not allowed).

Any jewellery worn (apart from one earring in each lobe) will be confiscated and returned to students at the end of the day.

Nose studs, ear stretchers/tunnels or other body piercings are not permitted at school

5.4 PE Kit:

Students must wear a school T-shirt, navy blue or white socks (below the knee) and a choice of bottoms from the following range:

Navy blue or black shorts, skort, leggings, tracksuit bottoms.

Students may wish to purchase the half zip top for cold weather.

All jewellery must be removed for PE lessons and sporting events.

5.4 Specific Interventions:

There may be occasions where students are required to wear additional items of clothing for safe working in specific interventions such as Forest School, Fishing etc.

Appropriate clothing is as follows:

- Waterproof coat (or waterproof jacket in warmer weather)
- Comfortable tracksuit bottoms or leggings (not shorts)
- Long-sleeved top
- Wellington boots or old trainers
- Appropriate hat for the weather
- Scarf and gloves (in colder weather)

5.5 Other equipment

School Bag

Students must use an appropriately sized waterproof bag to carry their books (A4 size) and equipment. School bags featuring inappropriate images, slogans or phrases are not permitted.

Water Bottle

All children should bring a water bottle into school every day: this can be refilled by children at break times.

Phone Pouch

All students should bring their phone pouch to school everyday.

6 Student Non-Compliance

- 6.1 Students who breach the Middlewich High School Uniform and Appearance Policy will receive proportionate sanctions in accordance with the Student Behaviour Policy.

7 Monitoring Arrangements

- 7.1 This policy, the information included, and its implementation will be monitored by the Governing Body and reviewed annually.