

Document Control Sheet

Document Type	Policy
Document name	Academy Health and Safety Statement of Intent
Originator	Director of Estates Elizabeth Davies
Approved by	Board of Trustees
Date approved	31 March 2026
Review interval	Annual
Date of last approval	02 April 2025
Date of next review	March 2027
Associated Policies	Health and Safety Policy Statement

The Sir John Brunner Foundation
 Northwich, Cheshire, CW9 8AF
 Tel: 01606 664900

Academy Health & Safety Statement of Intent

The Academy is committed to ensuring, so far as is reasonably practicable, that all activities are carried out with the primary focus on the health, safety and welfare of our employees, students and others who may be affected by our acts or omissions.

The Foundations core values of Excellence, Belonging and Partnership underpin our aims with respect to health and safety. **Excellence**- in the health, safety and welfare standards across the Academy. **Belonging**- with suitable and sufficient information, instruction, supervision and training for all our employees, students, contractors, visitors and members of the public. **Partnership**-sharing best practice with our academies within the Foundation and working with and developing relationships with all associated external agencies and contracted services to achieve our objectives in relation to health, safety and welfare.

Through our Health and Safety Management System, Smartlog, we can reinforce our Health and Safety Policy Statement and Health and Safety Academy Statement of Intent. We will identify and assess risks, effectively manage to reduce risk and exposure to risk with robust policies and procedures and emergency preparedness and identification for our Risk Register.

Smartlog allows the continuous monitoring of accidents, incidents, near misses and ill-health. Suitable and sufficient investigation is undertaken to identify patterns of accidents, injuries and ill-health allowing better assessment to reduce the risk of accidents. The Academy will report health and safety performance measures to the Foundation Central Executive Team and Local Governing Body.

Health and Safety management is everyone's responsibility and requires the support of all Governors, employees and students to be successful.


We ensure that all objectives of this statement are communicated to our employees from our Induction process, our Health and Safety Standards. Continuous consultation with employees through our Health and Safety Committee and Senior Leadership Team.

The Local Governing Body's monitoring of health and safety standards will include the scrutiny of accident statistics and reports, including reports on 'near misses', so as to ensure year on year improvement.

The Academy recognises its duties under the Health & Safety at Work etc. Act 1974 and all associated Regulations, Approved Codes of Practice, Best Practice and Guidance Notes. The Academy will comply with this legislation and accepts its responsibilities for the health, safety and welfare of all its employees, students, visitors, contractors and members of the public.

The
Sir John Brunner
Foundation

The Local Governing Body believes that ensuring the health, safety and welfare of staff, students, visitors, contractors and members of the public is essential to the continual success of the Academy.

Signed: 

Principal / Headteacher

Date: 18/5/26

Signed: 

Chair of Governing Body

Date: 18/5/26

