

Document Control Sheet

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Document name	Academy Health and Safety Statement of Intent
Originator	Director of Estates Elizabeth Davies
Approved by	Board of Trustees
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Date of next review	March 2026
Associated Policies	Health and Safety Policy Statement

The Sir John Brunner Foundation

Northwich, Cheshire, CW9 8AF Tel: 01606 664900

Academy Health & Safety Statement of Intent

The Academy is committed to ensuring, so far as is reasonably practicable, that all activities are carried out with the primary focus on the health, safety and welfare of our employees, students and others who may be affected by our acts or omissions.

The Foundations core values of Excellence, Belonging and Partnership underpin our aims with respect to health and safety. **Excellence**- in the health, safety and welfare standards across the Academy. **Belonging**- with suitable and sufficient information, instruction, supervision and training for all our employees, students, visitors, contractors and members of the public. **Partnership**-sharing best practice with other academies in the Foundation and working with and developing relationships with all associated external agencies and contracted services to achieve our objectives in relation to health, safety and welfare.

Through our Health and Safety Management System we are able to reinforce our Health and Safety Policy Statement and Health and Safety Academy Statement of Intent. We will identify and assess risks, effectively manage to reduce risk and exposure to risk with robust policies and procedures and with emergency preparedness and identification for our Risk Register.

The Health and Safety Management system allows the continuous monitoring of accidents, incidents, near misses, ill-health and absenteeism. Suitable and sufficient investigation is undertaken to identify patterns of accidents, injuries and ill-health allowing better assessment to reduce the risk of accidents. The Academy will report health and safety performance measures to the Foundation Central Executive Team.

Our Health and Safety Management System has been implemented to demonstrate our commitment to our Health and Safety Policy and Academy Health and Safety Statement of Intent.

Health and Safety management is everyone's responsibility and requires the support of all Governors, employees and students to be successful.

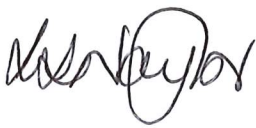
We ensure that all objectives of this statement are communicated to our employees from our Induction process, our Health and Safety Handbook and continuous consultation with employees through our Senior Leadership Team. These are reviewed regularly in conjunction with our employees, Governors and The Central Executive Team/Trustees.

The Governing Body's monitoring of health and safety standards will include the scrutiny of accident statistics and reports, including reports on 'near misses', so as to ensure year on year improvement.

The **Sir John Brunner** Foundation

The Academy recognises its duties under the Health & Safety at Work etc. Act 1974 and all associated Regulations, Approved Codes of Practice, Best Practice and Guidance Notes. The Academy will comply with this legislation and accepts its responsibilities for the health, safety and welfare of all its employees, students, visitors, contractors and members of the public.

The Governing Body believes that ensuring the health, safety and welfare of staff, students, visitors, contractors and members of the public is essential to the continual success of the Academy.



Signed:

(Principal/Headteacher)



Signed:

(Chair of Governing Body)